PHASE I
Time frame: 0-3 weeks post-op
Type of motion allowed: Passive Range of Motion (PROM)
• Ice and modalities for pain and inflammation.
• Glenohumeral ER: limit to 20° ER at 0° ABD. Focus on glenohumeral motion, not simply gross shoulder motion.
• Glenohumeral ABD 0° - 60°
• Gross shoulder elevation (sagittal plane) 0° - 90°.
• No IR stretch (arm to stomach when elbow at side only).
• Pendulums/Codman’s.
• Sling for sleep and most activity, OK to remove for sedentary periods.
• OK to use hand cautiously for functional tasks such as typing.
• Postural work, upper trapezius relaxation, active scapular retraction and depression.
• Encourage a walking program, stationary bike, etc for limited cardio.
• Wrist/hand/elbow ROM.

PHASE II
Time frame: 3-6 weeks post-op
Type of motion allowed: Active Assisted Range of Motion (AAROM), Active Range of Motion (AROM)
• Glenohumeral ER: work toward full ER at 0° ABD, 45° at 45° ABD, 30° at 90° ABD.
• Shoulder elevation (sagittal plane) 0°–full.
• Internal rotation to Full with arm at side and 90° abduction, gentle stretch OK.
• Begin active assisted elevation supine. When at least 150°, progress to upright active assisted elevation and supine active elevation. When supine active elevation is at least 150°, progress to upright active elevation.
• No sling needed beyond week 4. May use it for safety.
• Aquatic therapy AAROM-AROM.
• Submaximal isometrics when patient has active elevation to at least 85% contralateral side.
Goals at 6 weeks: Full ER and elevation, functional use of arm at side, minimal pain, good posture.

PHASE III
Time frame: 6+ weeks post-op
Type of motion allowed: Resistance
• OK to begin pure Flexion and ABD stretches, ER stretch, and IR stretch. (No ABD/ER stretch until 10-12 weeks).
• Isometrics.
• Should be to full ER at 0° and 45° ABD. Limit to 45° ER at 90° ABD start of phase, advance to full ER in 90° ABD by weeks 10-12.
• Begin gentle isotonic exercises week 8. Rotator cuff and Scapular stabilization.
• Closed chain exercises such as wall pushups week 6.
• OK to run.
• Progressive resistance individualized to patient progress.
PHASE IV
Time frame: 3+ months post-op
Type of motion allowed: Return to lower demand sports. Develop progressive, sport-specific goals prior to full participation
• Golf (trailing arm may be ready to return before lead arm), fly fishing.

PHASE V
Time frame: 5+ months post-op
Type of motion allowed: Return to sport
• Throwing, racquet sports, boating, skiing.
• Return to weightlifting.